

Minutes 2 AUGUST 2011



Minutes of Extra-Ordinary meeting of the Port Stephens Council held in the Council Chambers, Raymond Terrace on 2 August 2011, commencing at 6.10pm.

PRESENT: Councillors R. Westbury (Mayor); S. Dover (Deputy Mayor); G. Dingle; G. Francis; P. Kafer; K. Jordan; B. MacKenzie; J. Nell; S. O'Brien; S. Tucker, F. Ward; General Manager; Corporate Services Group Manager, Facilities and Services Group Manager; Sustainable Planning Group Manager; Commercial Services Group Manager and Executive Officer.

		No apologies were received.
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		No Declaration of Interests were received.
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SUBJECT

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1. REDUCTION IN SALARIES EXPENDITURE ON (INDOOR) STAFF IN COUNCIL'S MAIN
ADMINISTRATION BUILDING..... 5

NOTICES OF MOTION

EXTRA-ORDINARY COUNCIL MEETING – 2 AUGUST 2011

262	Councillor Bruce MacKenzie Councillor Ken Jordan	It was resolved that Council: 1. Consider Notice of Motion Item No. 1 in Confidential Session pursuant to section 10A(2)(a) of the Local Government Act, 1993, and that Council resolve to close to the public that part of its meeting. 2. That the reasons for closing the meeting to the public to consider this item be that the discussion will include matters and information relating to personnel matters concerning particular individuals. 3. That Council move into Confidential Session.
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NOTICE OF MOTION

ITEM NO. 1

FILE NO: A2004-0217

REDUCTION IN SALARIES EXPENDITURE ON (INDOOR) STAFF IN COUNCIL'S MAIN ADMINISTRATION BUILDING

COUNCILLOR: TUCKER, DINGLE, KAHER, WESTBURY, O'BRIEN, DOVER, FRANCIS, JORDAN

THAT COUNCIL:

- 1) Instruct the General Manager to reduce the salaries expenditure on (indoor) staff normally resident in Council's main Administration Building by a minimum of \$750,000.00 over the 2011 – 2012 financial year.
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ORDINARY COUNCIL MEETING – 26 JULY 2011

260	Councillor Glenys Francis Councillor Geoff Dingle	It was resolved that the Notice of Motion be deferred for an Extra-Ordinary Council meeting on Tuesday 2 August 2011.
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EXTRA-ORDINARY COUNCIL MEETING – 2 AUGUST 2011

MOTION:

265	Councillor Ken Jordan Councillor Glenys Francis	It was resolved that Council request the General Manager to prepare a report to Councillors on how the reduction of salaries expenditure on (indoor) staff normally resident in Council's main Administration Building by a minimum of \$750,000.00 over the 2011 – 2012 financial year will be achieved.
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Cr Bruce MacKenzie left the meeting at 7.17pm.

MINUTES FOR EXTRA-ORDINARY MEETING – 02 AUGUST 2011

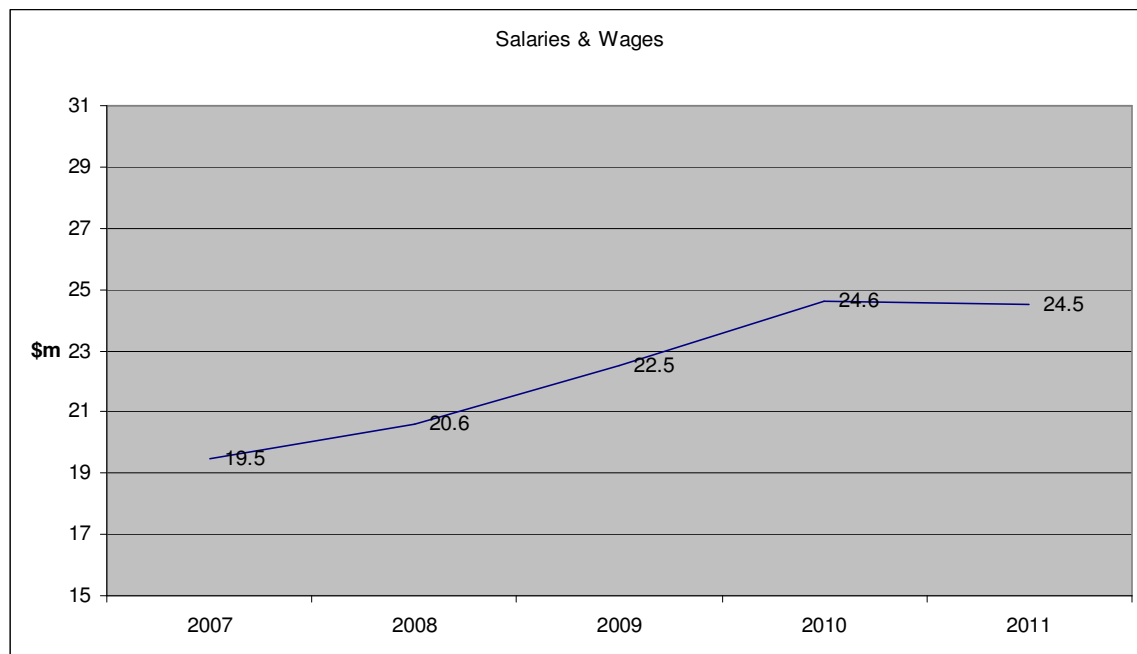
MATTER ARISING

266	Councillor Glenys Francis Councillor Ken Jordan	It was resolved that the General Manager inform Councillors of the timeframe for this report in the PS Newsletter by ending 12 August 2011.
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BACKGROUND REPORT OF: JEFF SMITH – GROUP MANAGER COMMERCIAL SERVICES

BACKGROUND

In response to Council's underlying deficit, management has been identifying opportunities to reduce Council's Salaries budget. The below graph demonstrates our success with these efforts. Based on the information that is available at this point in time for the 2011 financial year, Council's Salaries expenditure reduced by \$0.1m from 2010 to 2011. This is compared to historical increases of approximately \$2m per annum and despite a salary increase of 4% being paid in accordance with Council's Enterprise Agreement.



There being no further business the meeting closed at 7.18pm.

MINUTES FOR EXTRA-ORDINARY MEETING – 02 AUGUST 2011

I certify that pages 1 to 7 of the Open Ordinary Minutes of Council 02 August 2011 were confirmed by Council at its meeting held on 9 August 2011.

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Cr Bob Westbury
MAYOR